

ENVIRONMENTAL POLICY

John Desmond's Limited is a professional and environmentally conscious organisation, which recognises that its activities in carrying out its obligations and operations of any service contracts and service level agreements will impact upon the environment.

John Desmond's Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to all aspects specific to the provision of facilities management services including building maintenance, grounds, cleaning and other related services.

It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies and to minimise any impact on the environment by:

- Implemented an Environmental Management System that is registered to BS EN ISO 14001:2015 and will be regularly audited by an independent certification body.
- Promote environmental management policies and practices at every level of management and operations.
- Increase awareness of environmental responsibilities among staff and our customers.
- Minimise waste and pollution and develop and operate environmentally sound waste management procedures.
- Reduce consumption of fossil fuels and to incorporate long term strategies for energy efficiency into planning, development and operations
- Encourage modes of transport for staff and our customers to access operational sites, which minimises environmental impact and apply environmentally friendly principals to the operation of company-owned vehicles.
- Reduce the consumption of water
- Promote a purchasing policy that will give reference, as far as is reasonably practicable, to those products and services that cause the least harm to the environment,
- Avoid, wherever practical, the use of environmentally damaging substances, materials and processes
- Maintain the grounds and building of our operational facilities in an environmentally sensitive way, having regard for protection of local natural habitats and the preservation of biological diversity.
- Work with other local, national and other agencies as appropriate to promote environmental policies.
- Provide appropriate training and financial resources will be made available to ensure that all employees have the required skills to implement the policy.
- Assess the environmental performance of suppliers
- Develop environmental targets and action plans
- Seek to use environmentally proactive practices in all aspects of its operations by implementing the 3R code [Reduce, Recycle, and Reuse].

Within the Organisation, arrangements will be made to submit environmental reports and discuss environmental matters at Quality & Environmental Management Reviews held throughout the Organisation.

Management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

John Desmond's Limited will fully comply with the duties placed upon it within the requirements of Statutory Legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter.


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John Desmond's Limited will take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventative and control measures are implemented. All employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The Directors have overall responsibility for all Environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities.

This policy has been endorsed by the Board of Directors, who give their full support to the implementation of the policy.

Name: Mr. I. Desmond
Position: Managing Director

Signed: 
Date: 01/08/2023