

## Health and Safety Policy Statement

ISO 45001:2018 Clause 5.2

John Desmond Limited have established this Occupational Health and Safety policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative, and other requirements as well as our commitment to continually improve our management system.

### Our Commitment

Our Top Management demonstrate their leadership and commitment with respect to our OH&S MS by:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed;
- Provide a framework for setting our OH&S objectives and will be regularly reviewed upon a change/update to legislation at the Safety meeting;
- Fulfilling our legal and other requirements;
- Eliminating hazards and reducing OH&S risks;
- Continual improvement of the OH&S management system;
- Consulting and participating with workers, and, where they exist, workers' representatives on OH&S issues.
- Communicating the importance of effective OH&S management and of conforming to OH&S MS requirements; ensuring that the OH&S MS achieves intended results;
- Directing and supporting persons to contribute to the effectiveness of the OH&S MS;
- Developing, leading and promoting a culture that supports the intended outcomes of the OH&S MS;
- Protecting workers from reprisals when reporting incidents, hazards, risks and opportunities;
- Provide training of staff to support OH&S MS

### Our Objectives

The current OH&S MS reflect circumstances of the organisation and what the organisation wants to achieve;

- Broader business objectives;
- Opportunities for improving the health and safety of workers.

### Policy Control & Review

The OH&S policy will be reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

This policy is available/communicated to all interested parties as well as being made available to the wider community through publication on our Website and Company Noticeboard.

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**Name:** Mr. I. Desmond

**Signed:**



**Position:** Managing Director

**Date:**

01/08/2023