



## Environmental Policy Statement

John Desmond Limited recognises the need to operate its business in a manner which reflects good environmental management and consistently aims to operate in an environmentally responsible manner and reduce its impact on its surroundings.

The main objective of John Desmond Limited is to maintain the confidence of all stakeholders by demonstrating our commitment by continual improvement to comply with all relevant environmental legislation, minimise pollution, resource and waste where feasible, through continual improvement of performance in all areas of the company. In unison, as waste reduction routes become exhausted, the company will recycle as much of its waste as possible.

In order to achieve this commitment the company will:

- a. Identify all environmental impacts that the Company contributes to and establish environmental procedures to be incorporated into all business decisions, in a cost effective manner.
- b. Minimise the generation of waste, resource consumption and prevent pollution wherever possible
- c. Wherever practical, employing the principles of reduction, recovery, re-use and recycling.
- d. Identify and mitigate against potential incidents that could result in an environmental impact, so that if the impact did occur the consequences would be minimal
- e. Encourage more sustainable purchasing practices by purchasing environmentally responsible items wherever practicable
- f. Influence our suppliers and contractors to encourage them to be environmentally responsible
- g. Communicate the environmental policy, procedures and arrangements to all employees and encourage their involvement.
- h. Provide suitable and adequate training for all levels of employees.

It is our duty to ensure that good environmental management is practiced in all our contracts and projects that we are involved in and will demonstrate to our customers a positive environmental commitment.

Mr Ian Desmond, Managing Director is personally responsible for the environmental performance of the Company and operates an open door policy for all employees to communicate environmental initiatives.

**Signed:**

**Name:**

Mr. I. Desmond  
Managing Director

**Date:**

04 January 2021  
(Next review scheduled for January 2022)