



## JOHN DESMOND LIMITED

58 Weir Road

Wimbledon

London

SW19 8UG

Telephone: 020 8946 8295

Facsimile: 020 8947 9407

E-Mail: [contact@johndesmond.com](mailto:contact@johndesmond.com)

Website: [www.johndesmond.com](http://www.johndesmond.com)

## Environmental Policy 2004/05

### Statement of Intent

John Desmond Ltd designs, manufactures and installs architectural and specialist metalwork packages, generally within the Construction Industry, and is committed to continual improvement and promoting best practice throughout the organization. We recognize that the adoption of environmentally preferable business practices is an essential component for ensuring sustainable business growth. We aim to administer contracts maximizing opportunities open to us through the growing environmental sector and are committed to minimizing the impact that our business operations have on the environment.

### **Our key objectives are to:**

- Minimise waste and prevent pollution
- Ensure that environmental topics are integrated into our core business services
- Ensure that our staff and sub-contractors are aware of our Environmental Policy and encourage them to incorporate the same principles
- Encourage and support innovation and the use of sustainable resources
- Comply with all relevant environmental legislation, regulations and applicable codes of practice

### **Key Steps for Achievement – 2004/05**

- Achieve a measurable reduction in paper waste
- Segregate office waste maximizing recycling of paper and ensuring that no environmentally harmful materials, such as printing ink cartridges, are allowed to contribute to landfill
- Segregate all factory waste ensuring that all scrap metal is separated out and disposed of appropriately
- Develop a transport policy for staff and visiting clients
- Implement a company environmental purchasing policy
- Train and educate our staff in respect of our environmental policies and objectives
- Review our policy and objectives annually
- Establish baseline data in the areas of waste, energy (including transport), water and procurement, in order to set reduction targets to lessen the impact of their use
- Develop an internal environmental management system which matches the requirements of ISO14001 and is subject to internal audit

A Director of the Company will review this policy every twelve months and report to the Board of Directors.

18/06/04

.....  
Managing Director

.....  
Date

Architectural and specialist metalwork

Directors: J.E. Desmond B.J. Desmond R.J. Welham I.J. Desmond V.A.T.No.228 4194 57 Reg.No. 1166465